

SAFEGUARDING POLICY STATEMENT

The purpose and scope of this policy statement

The Baytree Centre works with children, women and families as part of its activities. The purpose of this policy statement is:

- to protect children, young people and vulnerable adults who receive The Baytree Centre's services. This includes the children of adults who use our services.
- to provide parents, staff and volunteers with the overarching principles that guide our approach to safeguarding children & vulnerable adults.

This policy statement applies to anyone working on behalf of The Baytree Centre including senior managers, the Board of Trustees, paid staff, volunteers, sessional workers, agency staff and students.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children and vulnerable adults in England. A summary of the key legislation and guidance is available from nspcc.org.uk/child-protection and www.scie.org.uk/publications/guides/guide03/law/adults.asp

We believe that:

- children, young people and vulnerable adults should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of the child and vulnerable adult is paramount
- all children and vulnerable adults, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
- some children and vulnerable adults are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children, young people & vulnerable adults safe by:

- valuing, listening to and respecting them
- appointing a nominated child protection/safeguarding lead, a deputy child protection/safeguarding lead and a lead trustee/board member for safeguarding
- developing child protection and safeguarding policies and procedures which reflect best practice
- using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- developing and implementing an effective online safety policy and related procedures
- sharing information about child protection and safeguarding best practice with children, their families, staff and volunteers via leaflets, posters, group work and one-to-one discussions
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- implementing a code of conduct for staff and volunteers
- using our procedures to manage any allegations against staff and volunteers appropriately
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- recording and storing information professionally and securely.

Related policies and procedures

This policy statement should be read alongside our organisational policies and procedures, including:

- Safeguarding & Child Protection Policy & Procedures
- Protection of Adults & Safeguarding Policy & Procedures
- Safer recruitment policy and procedures
- Code of conduct for staff and volunteers
- Anti-bullying policy and procedures
- Whistleblowing policy

Contact Details

DESIGNATED SAFEGUARDING LEAD

CAROLINE GUARNACCIA | caroline@baytreecentre.org.uk

DEPUTY DESIGNATED SAFEGUARDING LEADS

ANNA IACUZZI | anna@baytreecentre.org.uk

RUBY TAIT | ruby@baytreecentre.org.uk

Lambeth Integrated Referral Hub **0207 926 5555**

NSPCC Helpline **0808 800 5000**

Emergency **999**

We are committed to reviewing our policy and good practice annually. This policy was last reviewed & approved: March 2023

Signed : 

Dated: 17th March 2023

Caroline Guarnaccia, CEO



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