



## **Youth Mentor**

### **Purpose of the Role:**

To provide one-to-one academic and personal development support to girls aged 10–18 at the Baytree Centre. This includes helping them with subjects such as Maths, English, and Science, while also offering guidance, encouragement, and positive role modelling. The role is designed to support young people in building confidence, reaching academic milestones, and developing essential life skills, guided by Baytree's Character Development Framework.

### **Main Responsibilities:**

- Provide individual academic support to girls aged 10–18, focusing on areas where they may be struggling, including Maths, English, and Science.
- Act as a positive role model, inspiring mentees to pursue their educational goals with determination and enthusiasm.
- Assist mentees in setting and achieving academic and personal milestones, celebrating progress and fostering motivation.
- Support mentees' personal growth through guidance on goal setting, time management, study skills, and confidence-building techniques.
- Maintain regular communication with mentees and programme coordinators to ensure consistency and progress.
- Adhere to Baytree Centre policies and safeguarding procedures.

### **Skills and Qualities Required:**

- Strong academic background, ideally with GCSE or degree-level education in Maths, English, or Science.
- Excellent interpersonal skills to build rapport and trust with mentees.
- Patience, empathy, and the ability to understand the challenges faced by young people.
- Commitment to creating a supportive and encouraging environment for learning.
- Organisational skills to plan and structure sessions effectively.

### **Commitment:**

- One one-hour session per week, with a commitment of at least one academic year.
- Weekday sessions run between 4:00 pm and 6:15 pm (Monday to Thursday).

### **Benefits:**

- Gain experience in mentoring and academic support for young people.
- Develop skills in youth engagement, coaching, and personal development.
- Contribute to reducing attainment gaps and supporting educational success.
- Be part of a welcoming and supportive volunteer community.

**This role is open to female applicants only (Equality Act 2010: Schedule 9: Occupational Requirements). Applicants must be 18 years or older.**